



Occupational Health and Safety Policy

The leadership and management of ALLWELD NUCLEAR AND INDUSTRIAL hereby commit that Nuclear and conventional safety is the overriding priority of the company, and commit to comply with the Occupational Health & Safety Act and as it is reasonably practicable to ensure that all organisational and operational activities are designed, organized and conducted in line with the Occupational Health and Safety (OHS) goals and objectives, and to conduct our business in a responsible manner by creating health and safety practices, a safe work environment that will enable employees and contractors to work free of occupational disease and injury by complying with ISO 45001 Occupational Health & Safety standard requirements.

To accomplish this, we commit to:

- Constantly work towards meeting and reviewing occupational health & safety goals and objectives.
- Proactively eliminate occupational hazards and risks by reducing and preventing injury and illness in the workspace.
- Meet or exceed all applicable occupational health and safety, legal and other requirements.
- Provide necessary resources to ensure the achievement and effectiveness of the ISO 45001 Occupational Health & Safety Management System (OHSMS).
- Support suppliers who are committed to the occupational health & safety of their workers.
- Continuously improve the effectiveness of the Occupational Health & Safety Management System.

We will achieve this high level of performance by integrating our goals and objectives with the consultation and participation of our workers and service providers, planned decision-making, performance tracking, and governance processes to ensure we achieve our goals and continually improve our management systems and processes.

This OHS Policy will be reviewed on an annual basis and is available to all interested parties on request.

A handwritten signature in black ink, appearing to read "M. Fischer".

Mervyn Fischer
Chief Executive Officer

2023/02/10

Date

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